

**ACKNOWLEDGEMENT OF RECEIPT AND UNDERSTANDING**

**Read and Sign Immediately**

I understand and agree that:

The statements contained in the Employee Handbook are intended to serve as general information concerning Bison Wealth LLC and its subsidiaries with respect to its existing policies, procedures, practices of employment and employee benefits.

Nothing contained in the Employee Handbook is intended to create, nor shall be construed as creating, an expressed or implied contract or guarantee of employment for a definite or indefinite term. I understand that (Company) is an "at will" employer and as such employment may be terminated by either the company or employee without cause or notice.

From time-to-time Bison Wealth LLC may need to clarify, amend and/or supplement the information contained in the Employee Handbook and the company should inform me when changes occur.

I have received a copy of Bison Wealth LLC's Employee Handbook, have read and understand the information outlined in the handbook, have asked any questions I may have concerning its contents and should comply with all policies and procedures to the best of my ability.

I understand I may retain this copy of the booklet in my possession while the company employs me, or until requested to return it.

I will not reveal the contents of this booklet to anybody outside the Company without express permission of the President.

Employee's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Location: \_\_\_\_\_

Authorized Witness: \_\_\_\_\_